Action required: You are not permitted on campus

University of Waterloo <msc-communications@uwaterloo.ca> Thu 9/23/2021 8:15 PM

To: Edward Vrscay <ervrscay@uwaterloo.ca>



To: Special list; in-person employees and students

who have not yet submitted vaccination proof

From: University Communications

Date: Thursday, September 23, 2021

Subject: Action required: You are not permitted on

campus

Note: This email is for action

- You are not permitted on campus and are not able to partake in your upcoming in-person activities until you complete the Campus Check-in proof of vaccination form.
- Time is running out to complete a full course of vaccinations before the October 17 deadline.

SUBMIT YOUR PROOF

This is your fourth reminder that you have not yet completed the Campus Check-In vaccination form. You are not permitted to partake in your scheduled in-person activities on campus until this is completed.

Please note that if you have not provided proof of vaccination or applied for an accommodation by October 17, you will be subject to progressive remedial action consistent with University of Waterloo policies. Your access to campus

will be limited and you must complete a mandatory training module.

- Employees will be subject to progressive remedial action ranging from actions such as changes to required duties, placement on leave and/or other sanctions up to and including termination of employment.
- Students will be subject to progressive remedial action ranging from
 options to replace degree requirements with available remote options, to
 removal from in-person academic activities for the remainder of the
 current term and suspension from future terms.

The vaccination form is quick and easy to complete. Your personal information will be kept confidential in compliance with statutory privacy requirements and will only be shared with individuals for the purpose of program administration.

Be advised that the Comirnaty (formerly Pfizer- BioNTech) or Spikevax (formerly Moderna) vaccines require two shots spaced between 21 and 28 days apart, and October 17 is less than 25 days away.

We will provide accommodations for unique cases where individuals cannot be vaccinated for medical reasons or protected human rights grounds. To apply for an accommodation, please follow the prompts in the proof of vaccination form.

You can submit your proof of vaccination or start the process for accommodation today by visiting Campus Check-In.

• If you are a student living in Campus Housing residences or AFIW residences that have already supplied proof of vaccination or sought an accommodation you do not need to resubmit your information.

To submit your proof of vaccination, you can upload your vaccination record or receipt. If you were vaccinated in Ontario, copies of your receipts are available on the Government of Ontario website.

If you were vaccinated elsewhere in Canada copies of your receipts are available on the relevant provincial website that you can find links to on the <u>Government of</u> Canada website.

If you were vaccinated outside of Canada, proof can include vaccination receipts or letters from physicians, hospitals, or government agencies that include the date you received the vaccine, the name of the vaccine and the number of valid doses you have received.

To apply for an accommodation, you can follow the prompts in the <u>proof of</u> vaccination form.

SUBMIT YOUR PROOF

More information is available on the COVID-19 information website.

COVID-19 <u>testing and vaccination</u> is available through Campus Wellness for all University of Waterloo students, employees, postdocs and their family members. <u>Rapid antigen screening</u> is available through Campus Wellness for all University of Waterloo students, employees and postdocs.

If you are struggling with your mental health during these changing times, reach out for support through <u>Human Resources</u>, <u>Occupational Health</u>, <u>Here247</u> and <u>Wellness Together Canada</u>. Ongoing employees can access supports through <u>Homewood Health</u>, the University's <u>Employee and Family Assistance Program</u> partner or at 1-800-663-1142.

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Our mailing address is: 200 University Ave. W., Waterloo, ON, N2L 3G1, Canada

For more information, contact us at: 519-888-4567 | msc-communications@uwaterloo.ca